

## EEO Public File Report

<b>Group:</b> Casper					
<b>Stations:</b> KMXW-FM, KTED-FM, KZQL-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
<b>A. Job Vacancies Filled Between 2016-01-01 and 2017-05-23</b>					
1. Job Title: Account Executive (J025131)			Date Submitted: 2016-10-10		Date Filled: 2016-10-31
<b>B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy</b>					
1. Job Title: Account Executive				Date Filled: 2016-10-31	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Arc of Laramie County	M Brutsman	1616 E. 19th St. Suite 7 P.O. Box 1812 Cheyenne, WY 82003	307-632-1209	NO	NO
ARC of Natrona County	Toni Johnson	318 West B Street Casper, WY 82602	307-577-4913	NO	NO
Boxelder Job Corps Center	Wendy Bevil	22023 Job Corps Place PO Box 110 Nemo, SD 57759	605-348-3636	NO	NO
Bureau of Indian Affairs-Wind River Agency	Edward Lone Fight	First and Washakie Streets PO box 158 Fort Washakie, WY 82514	307-332-7810	NO	NO
Carbon County Higher Education Center	Patty Pedersen	PO Box 1114 Rawlins, WY 82301		NO	NO
Casper League of United Latin American Citizens	Oralia Mercado	PO Box 3573 Casper, WY 82602		NO	NO
Catholic Conference Center	Paula	623 South Wolcott Casper, WY 82601	307-237-3723	NO	NO
College-Casper College	Janet de Vries	125 College Drive Casper, WY 82601	307-268-2662	NO	NO
College-Casper College	Leanne Loya	125 College Drive Gateway Building, Third Floor Casper, WY 82601	307-268-2110	NO	NO
College-Casper College-Communication Department	Grant Wilson	125 College Drive Casper, WY 82601	307-268-2593	NO	NO
College-Central Wyoming College	Lance W. Goede	2660 Peck Avenue Riverton, WY 82501		NO	NO

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College-Colorado Mountain College-Steamboat Springs	Kathy Altman	1330 Bob Adams Drive Steamboat Springs, CO 80487	970-384-8523	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-Eastern Wyoming College-Chugwater	Jodi Ash	500 5th Street Chugwater, WY 82210	307-422-3501	NO	NO
College-Eastern Wyoming College-Newcastle	Kim Conselman	808 Birch Sreet Newcastle, WY 82701	307-746-3603	NO	NO
College-Front Range Community College-Larimer Campus	Aaron Abeyta	4616 South Shields street Fort Collins, CO 80526	970-226-2500	NO	NO
College-Gillette College Career Services	Amy Albrecht	300 West Sinclair Gillette, WY 82718	307-686-0254	NO	NO
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Northeastern Junior College	Jessica Squier	100 College Drive Sterling, CO 80751	970-522-6656	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Western Nebraska Community College	Jim Schmucker	1601 East 27th Street Scotts Bluff, NE 69361	308-635-6054	NO	NO
Colorado Department of Human Services-Logan County	Fredrick J. Crawford	PO Box 1746 508 South Tenth Avenue Sterling, CO 80751	970-522-2194	NO	NO
Colorado Department of Human Services-Moffat County	Marie Peer	595 Breeze Street Craig, CO 81625	970-824-8282	NO	NO
Colorado Department of Human Services-Routt County	Vickie Clark	PO Box 772790 136 Sixth Street Steamboat Springs, CO 80477	970-879-1540	NO	NO
Colorado Department of Human Services-Weld County	Judy Greigo	PO Box A 315 North 11th Avenue Greeley, CO 80631	970-352-4877	NO	NO
Colorado Rehabilitation Office		2850 McClelland Drive Suite 2000 Fort Collins, CO 80525	970-223-9823	NO	NO
Community College, Western Wyoming-Green River Center	MaryAnn Huebner		307-875-2278	NO	NO

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		P.O. Box 490 Green River, WY 82935			
Community College, Western Wyoming-Rawlins	Dave Throgmorton	705 Rodeo Drive Rawlins, WY 82301	307-328-9204	NO	NO
Community Employment Opportunity Initiative	Shannon Trierweiler	Wyoming Institute for Disabilities-Dept 4298 1000 East University Avenue Laramie, WY 82071	307-766-2761	NO	NO
County Juvenile Probation	Michael Brey-Wilder	821 Norton Street Rock Springs, WY 82901	307-352-6784	NO	NO
Department of Workforce Services	Norman Anderson	1510 East Pershing Boulevard Cheyenne, WY 82002	307-777-3700	NO	NO
Easter Seals Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Shoshone and Northern Arapaho Tribe-Tribal Employment Rights Council	Darwin St. Clair, Jr.	PO Box 217 Washakie, WY 82514	307-349-8888	NO	NO
Education and Life Training Center	Craig Halbower	401 Linden Street Fort Collins, CO 80524	970-482-4357	NO	NO
Elk Mountain Branch Public Library	Linda Runyan	105 Bridge St Elk Mountain, WY 82324	307-328-7421	NO	NO
Employment Services of Weld County	Marie Gallegos	315 North 11th Avenue Building B Greeley, CO 80631	970-353-3800	NO	NO
Even Start Learning Center	Marilyn Thayer	Poudre School District 2025 North College Avenue-Room 122 Fort Collins, CO 80524	970-484-2580	NO	NO
Facebook Post	Bob Breck	145 S. Durbin St. #303	3072322155	NO	NO
Family Resource Center	Myra Westfall	115 North Fifth Avenue Sterling, CO 80751	970-526-2439	NO	NO
Fort Collins Coalition For Literac	Tova Aragon	Fort Collins Public Library 201 Peterson Street Fort Collins, CO 80524	970-224-6164	NO	NO
Gillette Branch Public Library in Campbell County	Patty Myers	2101 South 4 J Road Gillette, WY 82718	307-687-0009	NO	NO
Gillette Business Leadership Network	Julie Cobb	1001 South Douglas Highway PO Box 2799 Gillette, WY 82716	888-682-1884	NO	NO
Goodwill Industries in Fort Collins	Jane Neubauer		970-482-5856	NO	NO

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		320 Walnut Street Fort Collins, CO 80524			
Goodwill Industries in Greeley Colorado	Nita Meyer	1012 11th Street Greeley, CO 80631	970-352-1462	NO	NO
Hot Springs Literacy Council	Pat Coffield	2500 Minnekahta Avenue Hot Springs, SD 57747	605-745-3958	NO	NO
Hulett School	Beth Lougee	401 Sager P.O. Box 127 Hulett, WY 82720	307-467-5231	NO	NO
Institute of Business and Medical Careers		1609 Oakridge Drive Fort Collins, CO 80525	970-223-2699	NO	NO
INSTUTUTE OF BUS. & MEDICAL CAREERS	JOB PLACEMENT	1609 OAKRIDGE DRIVE FORT COLLINS, AK 80525	970-223-2669x	NO	NO
International Association of Administrative Professionals	Kay Cooley	2500 College Dr Rock Springs, WY 82901	307-382-1810	NO	NO
International Association of Administrative Professionals	Cindy Hardesty	1516 Columbine Way Cheyenne, WY 82001	307-632-4449	NO	NO
Job Service	Elaine Roth	312 South Miller Avenue P.O. Box 1448 Gillette, WY 82716	307-682-9313	NO	NO
Job Service	Margaret Blodgett	1703 Edinburgh Street P.O. Box 70 Rawlins, WY 82301	307-324-3485	NO	NO
Job Service Center	Stella Ursich	327 Ash Street Sterling, CO 80751	970-522-9342	NO	NO
Job Service Center		1250 South Lincoln D-2 P.O. Box 881419 Steamboat Springs, CO 80488	970-879-3075	NO	NO
Job Service Center		480 Barclay Street Craig, CO 81625	970-824-3246	NO	NO
Laramie County Community College	Cheryl Collins	1400 East College Dr Cheyenne, WY 82007	307-778-5222	NO	NO
Laramie County Community College-Albany Campus	Janine Bangerter	1125 Boulder Dr. Laramie, WY 82070	307-721-5138	NO	NO
Laramie County Community College-Eastern Laramie	Sherry Acheson	P.O. Box 580 Pine Bluffs, WY 82082	307-245-3595	NO	NO
Laramie Jewish Community Center	Jeanne Holland	P.O. Box 202 Laramie, WY 82073	307-760-9275	NO	NO

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LARIMER CNTY EMPLOYMENT & TRAINING	EMPLOYER'S SVCS TEAM	3842 S. MASON ST FORT COLLINS, CO 80525	970-223-2470x	NO	NO
Larimer County Workforce Center	Joni Friedman	Larimer County Workforce Center 200 West Oak Street, Suite 5000 Fort Collins, CO 80521	970-498-6600	NO	NO
NAACP-Casper Wyoming Branch #4413	Jimmy Simmons, Junior	PO Box 1931 Casper, WY 82602		NO	NO
NAACP-Cheyenne	Thomas Rudolph	P.O. Box 2542 Cheyenne, WY 82003	307-635-1296	NO	NO
Northern Arapahoe Tribe- Vocational Rehabilitation	Pamela Rodriquez	9 Great Plains Road Unit 9334 Arapahoe, WY 82510	307-856-8848	NO	NO
PROBATION & PAROLE OFFICE	KATRINA	756 GILCHRIST ST WHEATLAND, WY 82201	307-322-4653x	NO	NO
Queen City Literacy Council	Patricia Ohnemus	PO Box 1093 Spearfish, SD 57783	605-717-4524	NO	NO
Radio Advertising	Bob Breck	145 S. Durbin St. #303	3072322155	YES	NO
Renew	Eric Roesler	623 Commercial Dr. Gillette, WY 82716	307-686-2125	NO	NO
Salvation Army-Colorado-Creeley County Corps Community Center	Lt. Joel Boyd	1119 Sixth Street Greeley, CO 80631	970-346-1661	NO	NO
Salvation Army-Colorado-Fort Collins Corp Community Center	Olga Duvall	3901 South Mason Street Fort Collins, CO 80524	970-207-4472	NO	NO
Salvation Army-South Dakota-Black Hills	James Beardseley	23095 Thunderhead Falls Road Rapid City, SD 57702	605-342-0982	NO	NO
Salvation Army-South Dakota-Rapid City Corps and Community Center	Nathan and Michele Harms	405 North Cherry Avenue Rapid City, SD 57701	605-342-0982	NO	NO
Salvation Army-Wyoming-Casper Corps Community Center	Captain Mark Merritt	625 South Jefferson Street Casper, WY 82601	307-234-1368	NO	NO
Saratoga Branch	Ruth Hackett	503 West Elm St Saratoga, WY 82331	307-326-8209	NO	NO
SER JOBS FOR PROGRESS	CECELIA	805 SEVENTH ST GREELEY, CO 80631	970-353-9251x	NO	NO
Shoshone Business Council	Shelley Garvin	15 N. Fork Rd P.O. Box 538 Ft. Washakie, WY 82514	307-332-2005	NO	NO

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Sinclair Branch	Patty McCullough	7th and Lincoln Sinclair, Wy 82334	307-324-6231	NO	NO
SOCIAL SERVICE DEPT	JOYCE	P.O. BOX 242 HOT SPRINGS, SD 57747	605-745-5100x	NO	NO
SOCIAL SERVICE DEPT	JOB POSTINGS	PO BOX 2440 RAPID CITY, SD 57709	605-394-2434x	NO	NO
STATE EMPLOYMENT COMMISSION	JOSEPH MATHIS	112 SOUTH 5TH ST. PO BOX 948 LARAMIE, WY 82070	307-742-2153x	NO	NO
STATE EMPLOYMENT COMMISSION	RONALD ORR	1610 EAST M STREET TORRINGTON, WY 82240	307-532-4171x	NO	NO
T.E.R.O. of Oglala Sioux Tribe, South Dakota	Don Twiss	P.O. Box 379 Pine Ridge, SD 57701	605-867-5167	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Northern Colorado	Jane Romey	Kepner Hall Room 0025 Career Development and Testing Greeley, CO 80639	970-351-1890	NO	NO
University of Wyoming-Advising and Career Services	Jo Chytka	1000 East University Avenue Knight Hall-Room 222 Laramie, Wy 82071	307-766-2398	NO	NO
University of Wyoming-African American Studies	Gracie Lawson-Borders	1000 East University Avenue Laramie, Wy 82071	307-766-2482	NO	NO
University of Wyoming-Center for Advising and Career Services	Jo Chytka	1000 East University Avenue Knight Hall-Room 222 Laramie, WY 82071		NO	NO
University of Wyoming-Chicano Studies Program	Ed Munoz	1000 East University Avenue Laramie, Wy 82071	307-766-4127	NO	NO
University of Wyoming-Communications and Journalism Department	Kenneth Smith	1000 East University Avenue Laramie, Wy 82071	307-766-3122	NO	NO
University of Wyoming-Hillel Association	Seth Ward	1000 East University Avenue Hoyt Hall 333 Laramie, Wy 82071	307-766-9273	NO	NO
University of Wyoming-International Student Office	San Dee Hutton	1000 East University Avenue Knight Hall-Room 241 Laramie, Wy 82071	307-766-5193	NO	NO
University of Wyoming-KUWR 90.9FM	Jon Schwartz	KUWR 90.9 FM-Department 3984 1000 East University Avenue Laramie, WY 82071	307-766-4240	NO	NO

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University of Wyoming-Multi-cultural center	Dr. Dolores Cardona	1000 East University Avenue Dept. 3168 Laramie, Wy 82071	307-766-6228	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-Colorado State University		Fort Collins, CO 80523	970-491-1101	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505	785-532-6890	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
Wyoming Association of Broadcasters	Laura Grott	7217 Hawthorne Drive PO Box 1387 Cheyenne, Wy 82003	307-632-7622	NO	NO
YWCA	Christie Degrendle	1035 Jackson Rock Springs, Wy 82901	307-352-6635	NO	NO

Total Resources: 100

**C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2016-01-01 and 2017-05-23 (this will be a raw number):**

4

**D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2016-01-01 and 2017-05-23 Per Recruitment/Referral Sources:**

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Facebook Post	Bob Breck	145 S. Durbin St. #303	3072322155	1	
Radio Advertising	Bob Breck	145 S. Durbin St. #303	3072322155	3	

**E. Outreach Activities:**

Date	Other Outreach Activity	Description of Activity
06/10/2016	Wyoming Broadcasters Job Fair	The Breck Media Group participated in the bi-annual job fair 6/6-6/10 to promote job openings in broadcasting and to educate potential broadcast employees. The Breck Media Group was participating to gather information for potential future openings and educate those interested in job responsibilities and experience needed. We were not seeking applicants for a specific position at that time.
10/05/2016	Natrona County High School Career Day	Breck Media Group Marketing Consultant Jason Cooper presented information on a career in Broadcasting to high school students at Career Day. Information was distributed and questions were answered.
11/02/2016	Climb Wyoming Interview Training	Breck Media Group President Bob Breck participated in an interview training program for participants in Climb Wyoming, a program that provides job training and career development for single moms. Seven participants were

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		interviewed separately by four local business managers to prepare them for upcoming job interviews.
12/16/2016	Wyoming Broadcasters Job Fair	The Breck Media Group participated in the bi-annual job fair 12/12-12/16 to promote job openings in broadcasting and to educate potential broadcast employees. The Breck Media Group was participating to gather information for potential future openings and educate those interested in job responsibilities and experience needed. We were not seeking applicants for a specific position at that time.
05/22/2017	Foundations Tour & Training	Operations Manager Donny Rood gave students in the Local High School Foundations media program a station tour and engaged students in a "hands on" demonstration of technical and programming equipment and software. General Manager Bob Breck reviewed, distributed information and answered questions on career opportunities in radio.